

# Teachers' Professional Growth Guidelines

## Conference K-8/10 Appropriation

Matching grants are provided to each conference to support conference sponsored professional growth activities. The NPUC matches each dollar spent up to the maximum grant listed below. To receive funds evidence of expenditures for professional growth in the previous fiscal/calendar year must be submitted on or before April 30. The grants will equal 50% of the total expenditure up to maximum grant as listed below.

*(For example, if Alaska Conference spent \$6,000 the previous fiscal year on professional growth, they would receive the full \$3,000 appropriation. If they spent \$5,000, they would receive \$2,500, and so on.)*

The current conference totals are as follows:

Alaska	\$ 3,500
Idaho	5,000
Montana	3,750
Oregon	28,750
Upper Columbia	22,500
Washington	16,500

## Senior Academy Appropriation

\$1,500 is disbursed as a matching block grant to each senior academy after they show evidence that they have spent at least \$3,000 for professional growth activities the previous fiscal (school) year. If their expenditure the previous fiscal (school) year is less than \$3,000, the grant will be 50% of the money spent.

The remaining money is used to fund the national convention policy which follows:

1. The North Pacific Union Conference will endeavor to send each secondary teacher to a national convention once every four years.
2. The North Pacific Union Conference will reimburse the employing academy 50% of the total expenses (registration fee, travel, hotel, per diem and substitute teacher when necessary) up to a maximum of \$600 per participant.
3. It is the responsibility of the academy to maintain records for each teacher regarding attendance, eligibility and reimbursement.
4. Junior Academy teacher's reimbursement will be limited to \$400 of North Pacific Union Conference money. The balance may be paid by the local conference or shared by the conference, local board and the individual teacher.